

COMMON MISTAKES INTERVIEWEES MAKE AND HOW TO AVOID THEM



Interviews can be nerve-wracking, and candidates often make certain mistakes that can hinder their chances of success. Here are some common mistakes interviewees make and tips on how to avoid them:

Lack of Preparation:

Mistake: Failing to research the company, job role, and industry.

Solution: Thoroughly research the company's background, culture, recent news, and the specific role you're applying for. Tailor your answers to show that you understand the company's values and how you can contribute.

Poor Communication:

Mistake: Rambling, not answering the question directly, or providing overly brief answers.

Solution: Practice concise and focused responses. Listen carefully to the question, take a moment to gather your thoughts, and provide clear and relevant answers.

Negative Attitude:

Mistake: Displaying a lack of enthusiasm or appearing disinterested.

Solution: Show genuine enthusiasm for the opportunity. Maintain good posture, make eye contact, smile, and engage with the interviewer to convey your interest in the role.

Not Highlighting Achievements:

Mistake: Failing to showcase specific accomplishments and skills.

Solution: Prepare examples of your achievements that relate to the job's requirements. Use the STAR (Situation, Task, Action, Result) technique to structure your responses and highlight your skills.

Overemphasis on Salary:

Mistake: Asking about salary and benefits too early in the interview.

Solution: Focus on discussing your qualifications, fit for the role, and the value you can bring to the company. Salary negotiations are usually more appropriate once you've received an offer.

Weak or Inappropriate Questions:

Mistake: Asking generic or inappropriate questions that don't show genuine interest or understanding.

Solution: Prepare thoughtful questions about the company's goals, team dynamics, challenges, and expectations. Tailor your questions to reflect your research and desire to contribute positively.

Lack of Self-Awareness:

Mistake: Being unaware of your strengths, weaknesses, and how they relate to the job.

Solution: Reflect on your skills, experiences, and how they align with the role. Be honest about areas where you're still developing and demonstrate a willingness to learn and grow.

Badmouthing Previous Employers:

Mistake: Speaking negatively about past employers or colleagues.

Solution: Stay positive and professional when discussing previous experiences. Frame challenges as opportunities for growth and learning rather than focusing on negative aspects.

Failing to Follow Up:

Mistake: Not sending a thank-you email or note after the interview.

Solution: Send a personalised thank-you email within 24 hours of the interview via your recruiter. Express gratitude for the opportunity, reiterate your interest, and briefly mention something specific from the interview to show you were attentive.

Ignoring Non-Verbal Communication:

Mistake: Ignoring body language and non-verbal cues during the interview.

Solution: Pay attention to your body language and the interviewer's cues. Maintain appropriate eye contact, avoid fidgeting, and be aware of your tone and gestures

Conclusion

By being aware of these common mistakes and taking proactive steps to avoid them, you can significantly improve your interview performance and increase your chances of success.

and finally don't forget...

We are here for you to answer any questions or concerns you have and to provide any help...

Good Luck!

The Team at Lucy Walker Recruitment